



**Sony
Interactive
Entertainment**

Sony Interactive Entertainment LLC
2207 Bridgepointe Parkway
San Mateo, CA 94404
650.655.8000

Employment Security
Received 06/25/26

June 25, 2026

VIA EMAIL on behalf of Sony Interactive Entertainment, LLC

Employment Security Department
Grants Management Office
Attention: WARN Team
P.O. Box 9046
Olympia, WA 98507-9046
ESDGPLayoffAssistance@esd.wa.gov

Mayor of Bellevue, WA
Mo Malakoutian
P.O. Box 90012
Bellevue, WA 98009
mmalakoutian@bellevuewa.gov

Re: Notice of Employee Separations

To the Employment Security Department:

Pursuant to any possible obligation under the Washington Securing Timely Notification and Benefits for Laid-Off Employees Act and the federal Worker Adjustment and Retraining Notification Act ("WARN"), we are writing to notify you that Sony Interactive Entertainment, LLC and its subsidiary, Bungie, Inc. (collectively the "Company" or "SIE") is conducting a reduction in force impacting employees at the below facility within the state of Washington:

- 550 106th Ave NE, Suite 108, Bellevue, WA 98004-5084 (approx. 292 affected employees).

As a result of this action, the Company will be terminating the employment of the above-referenced employees. Employees were notified on June 25, 2026, and are expected to separate from employment effective July 9, 2026. Employees impacted by this reduction in force will receive a combination of notice and pay in lieu of notice equaling the 60 days required by both federal WARN and the Washington Securing Timely Notification and Benefits for Laid-Off Employees Act.

Separations resulting from this action are expected to be permanent. None of the above-described affected employees are represented by any union. Separated employees are not permitted to displace remaining employees based on seniority or any other factor (i.e., there are no 'bumping





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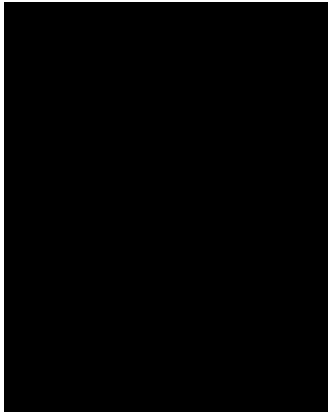
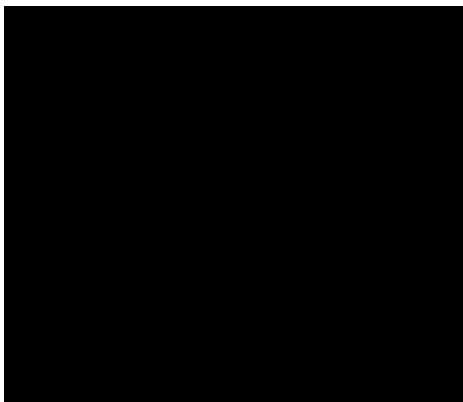
rights'). Affected employees who are offered and accept another position with the Company before their anticipated separation date will not be separated from employment as a result of this action. This action is not expected to result from, or result in, the relocation or contracting out of the Company's operations or the affected employees' positions.

Affected employees will continue to receive any pay and benefits due to them as an employee of the Company up until the termination of their employment. The Company has provided information concerning benefits available under separate cover to eligible affected employees. Attached hereto is a list of all affected employees at the Facilities, including name, address, and job title, in accordance with RCW 49.45.020 and subject to the confidentiality and privacy protections provided by RCW 42.56.230.

To assist with communication between affected employees and the Department, we have provided the Department's contact information to all affected employees. This notice is given based upon the best information available to the Company at this time. For further information, please contact Amelia Sanchez-Moran at amelia.sanchez-moran@sony.com or 508-284-1634, or Amir Vonsover at amir.vonsover@sony.com.

Sincerely,

Amelia Sanchez-Moran
Director, Employment Legal
Sony Interactive Entertainment, LLC
2207 Bridgepointe Pkwy
San Mateo, CA 94404

Legal Name	Business Title	Home Address
	Staff Character Artist	
	Engineer	
	Hard Surface Outsourcing Specialist	
	Destiny Producer	





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2207 Bridgepointe Parkway
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Senior Engineer

Senior Engineer

Senior Production Engineer

Engineering Architect

Engineer

Staff Visual Designer

Senior Character Artist

Senior Administrator

Design Lead

Audio Lead

Engineer

Senior Producer

Associate Engineer

Associate Designer

Test Engineer

Senior Designer



PlayStation.



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Senior Animator

Engineer

Senior Design Lead

Principal Product Manager

Recruiting Coordinator

Technical Designer

Staff Technical Designer

Feature Lead

Destiny Narrative Designer

Senior Artist

Senior Technical UX Designer

Technical Designer

Senior Engineer

Engineer

Production Lead

Destiny Senior Technical
Animator



PlayStation.



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Senior Technical Artist

Senior Sound Designer

Designer

Senior Engineering Lead

Engineering Architect

Test Lead

Senior Environment Artist

Senior Weapons Designer

Senior Engineer

Staff Designer

Principal Channel Content
Marketing Manager

Test Engineer

Artist

Destiny Lead AI Designer

Capture Artist

Artist



PlayStation.



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Staff SDET

Senior Production Engineer

Design Lead

Associate Technical Designer

Senior Engineer

Associate Producer

Rigging Technical Artist

Senior Engineer

Staff Narrative Technical
Designer

Staff Environment Artist

Investment Engineering
Architect

Staff Systems Designer

Senior Artist

Engineer

Staff Designer

Staff Activities Designer



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Engineer

Staff Designer

Senior Engineer

Destiny Producer

Director of Development

Destiny Senior Producer

Managing Director, Technology

Destiny 2 Audio Director

Production Engineer

Senior Design Lead

Senior Loc PM

Senior Designer

Designer

Senior VFX Artist

Artist

Senior Artist



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D2 Principal Concept Artist

SDET Lead

Senior Artist

Goliath Engineering Director

Senior Recruiter

Senior Test Lead

Senior Test Manager

Story Editor, Goliath

Staff Artist

Destiny Associate VFX
Discipline Manager

Technical Program Manager II

Visual Designer

Senior Tools Engineer

Audio Lead

Test Lead

Lead Support Engineer



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Staff Technical Artist

Senior Designer

Associate Designer

SDET

Designer

Senior Gameplay Engineer

Staff Animator

Tools Engineer

Employee Services Manager

Producer

Lighting Artist

Visual Effects Artist

Engineering Architect

Producer

Environment Artist

Art Lead



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Senior Software Development
Engineer

Senior Compositing Artist

Senior Technical Designer

Test Lead

VFX Lead

Senior VFX Artist

Principal Technical Artist

Senior Cinematic Designer

Marathon Senior Producer

Senior Engineer

Chief Vision Officer

Senior Engineer

Senior Artist

Test Lead

Senior Technical UX Designer

Senior Designer





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Designer

Senior UX Designer

Hard Surface Artist

Design Lead

Senior Design Lead

Senior Art Outsourcing
Specialist

Narrative Designer

Senior Capture Artist

Cinematics Director

Senior Character Art
Outsourcing Specialist

Run Test Leader

Technical Program Manager II

Designer

Animation Artist

Senior QA Lead

Senior Music Lead





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Senior Production Engineer

Senior Designer

Staff Designer

Staff Sound Designer

Engineer

Senior Graphics Technical Artist

User Researcher

Senior Cinematic Designer

Animator

Technical Artist

Associate Systems Designer

Senior Mix Lead

Marathon Senior Art Producer

Staff Cinematic Designer

Principal Producer, Analytics

Lighting Artist



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Senior Design Lead

Designer

Engineer

Manager of Design

Senior Producer

Test Engineer

Gameplay Designer

Designer

Narrative Designer

UX Designer

Senior Technical UI Designer

Staff Artist

Senior Production Engineer

Art Lead

Run Art Leader

Senior Engineer



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Art Lead

Senior Site Reliability Engineer

Production Lead

Senior Designer

Design Lead

Producer

Staff Artist

Senior Designer

Principal Artist

Engineering Director

Test Lead

Engineer

Artist

Senior Animator

Senior Designer

RAD Quest Designer



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Goliath Associate UX Designer

Social Media Manager, Destiny
2

Staff Designer

Associate Designer

Visual Designer

Senior Sales Analyst

Manager of Capture Art

Senior UI Engineer

Senior Analytics Engineer

Systems Designer

Staff Artist

Producer

Technical Artist

Designer

Principal Brand Manager

Senior Production Engineer



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Senior Sound Designer

Senior Narrative Technical
Designer

Art Lead

Designer

Test Engineer

UX Design Lead

SDET

Senior Designer

Senior Producer

Test Lead

Senior Artist

Test Lead

Shared Services SDET

Staff Artist

Destiny 3D Character Art
External Development Specialist

Senior Technical Designer



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Systems Designer

Destiny VFX Scenario Lead

Staff Designer

Senior Engineering Lead

Engineer

Staff Designer

Producer

Senior Capture Artist

Associate Engineer

Systems Engineering Lead

Goliath General Manager

Art Lead

Senior Technical Program
Manager

Supervising Art Director

Run Creative Leader

Senior Design Lead



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Engineer

Test Lead

Senior Engineer

Staff UX Designer

Product Manager

Game Design

Capture Artist

Concept Artist

Creative Lead

Engineer

Senior Artist

Lighting Artist

Senior SDET

System Designer

Manager of Art

Senior Designer



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Staff Technical Designer

Art Lead

Technical Art Director

Staff Designer

Senior Producer - CS Production

Lead Brand Designer

Engineering Lead

Capture Artist

Principal Engineer

Test Lead

Test Lead

Senior Engineer

Technical UX Designer

Staff Artist

Game Director

Senior Designer



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Test Engineer

SDET

Engineer

Senior Destiny Rewards VFX
Artist

Senior Designer

Associate UI Engineer

Test Engineer

Production Lead

Senior Capture Artist

Designer

Senior UX Designer

Technical Artist

Senior Product Security Analyst

Producer (Live Services)

Senior Test Lead



PlayStation.

